### \*\* PUBLIC DISCLOSURE COPY \*\*

(Rev. January 2020)

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

A F	or the	e 2019 calendar year, or tax year beginning	and	l ending		
	Check if applicable	C Name of organization			D Employer ident	fication number
	Addre					
	Name chang				43-1830	354
	Initial return	Number and street (or P.O. box if mail is not del		Room/suite	E Telephone numb	
	Final return	11780 BORMAN DRIVE		400	314-862	
	termir ated Amen		ZIP or foreign postal code		G Gross receipts \$	3,224,046.
Ļ	return	SAINI LOUIS, MO 03140	T TIPTOS		H(a) Is this a group	
	tion pendi	F Name and address of principal officer. I AU	L WEISS		for subordinate	·····= =
_	F	SAME AS C ABOVE	40.47(a)(1)	507	H(b) Are all subordinates	
		empt status: X 501(c)(3) 501(c) ( ) te: ► WWW • OASISNET • ORG		or 527	-	a list. (see instructions) ion number ▶ 3791
			sociation Other	I Vaar		M State of legal domicile: MO
	art I	Summary	000000000	L 16ai	or formation. 1902	Wi State of legal dofficile, 110
		Briefly describe the organization's mission or most	significant activities: TO E	NRICH	THE LIVES (	OF MATURE
Se	'	ADULTS THROUGH LIFELONG LI				
Governance	2	Check this box  if the organization disco			than 25% of its net a	ssets.
Ver	3	Number of voting members of the governing body	(Part VI, line 1a)			
	4	Number of independent voting members of the gov				24
S S		Total number of individuals employed in calendar y				
Viti:	6	Total number of volunteers (estimate if necessary)				
Activities &		Total unrelated business revenue from Part VIII, co				
_	b	Net unrelated business taxable income from Form	990-T, line 39			
					Prior Year	Current Year
ē	8				2,213,413	
en.	9				324,168	
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4,			364,602 238,399	
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c			3,140,582	
		Total revenue - add lines 8 through 11 (must equal Grants and similar amounts paid (Part IX, column (			407,079	
	1	Benefits paid to or for members (Part IX, column (A			0	
	45	Salaries, other compensation, employee benefits (F			2,256,751	
Expenses	16a	Professional fundraising fees (Part IX, column (A), li			0	
ben	b	Total fundraising expenses (Part IX, column (D), line				
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d,	•		1,079,889	. 1,127,744.
		Total expenses. Add lines 13-17 (must equal Part I)			3,743,719	. 3,704,016.
	19	Revenue less expenses. Subtract line 18 from line			-603,137	-747,781.
Net Assets or				Ве	ginning of Current Yea	
sets	20	Total assets (Part X, line 16)			2,940,408	
t As	21	Total liabilities (Part X, line 26)			754,990	
<u> 2</u>	22	Net assets or fund balances. Subtract line 21 from	line 20		2,185,418	. 1,428,457.
	art II	Signature Block	inalisalian agamenting agle dist			
	-	Ities of perjury, I declare that I have examined this return, at, and complete. Declaration of preparer (other than office				ny knowleage and belief, it is
uue	, correc	t, and complete. Declaration of preparer (other than office	i) is based oil all illioilliation of w	ilicii preparei	lias ally knowledge.	
Sig	n	Signature of officer			Date	
Her		PAUL WEISS, PRESIDENT				
1101	·	Type or print name and title				
		Print/Type preparer's name	Preparer's signature	] [	Date Check	PTIN
Paid	i	JAMES R. RITTS			if self-emp	P00362910
Prep	oarer	Firm's name ▶ RUBINBROWN LLP			Firm's EIN	
Use	Only	Firm's address ONE NORTH BRENTWO				
		SAINT LOUIS, MO			Phone no. (	314) 290-3300
May	the II	RS discuss this return with the preparer shown abo	ve? (see instructions)			X Yes No

Pal	Till Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	OASIS IS A NATIONAL EDUCATIONAL ORGANIZATION DESIGNED TO EMPOWER THE
	LIVES OF OLDER ADULTS, AND INCLUDES A NATIONAL NETWORK OF OASIS
	PROGRAMS IN MORE THAN 250 COMMUNITIES THROUGH NINE EDUCATION CENTERS
	(CONTINUED IN SCHEDULE O)
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1,059,513. including grants of \$111,545. ) (Revenue \$131,573. )
	HEALTH - THE INSTITUTE'S HEALTH EDUCATION PROGRAMS PROVIDE
	BEHAVIOR-CHANGE CLASSES EMPHASIZING INCREASING AWARENESS, KNOWLEDGE AND
	SKILLS FOR OLDER ADULTS TO ADDRESS THEIR HEALTH NEEDS. OASIS BOTH
	CREATES HEALTH PROGRAM CONTENT AND HOLDS LICENSES FOR NATIONALLY
	RECOGNIZED EVIDENCE-BASED WORKSHOPS. THESE PROGRAMS ARE IMPLEMENTED BY
	THE SUPPORTING ORGANIZATIONS AS WELL AS NON-SUPPORTING ORGANIZATION
	CENTERS AND PROGRAM SITES. PROGRAM CONTENT INCLUDES TOPICS ON
	NUTRITION, EXERCISE, DISEASE MANAGEMENT, DIABETES MANAGEMENT, FALLS
	PREVENTION, REDUCING SOCIAL ISOLATION AND GENERAL HEALTH PROMOTION.
	(CONTINUED IN SCHEDULE O)
4b	(Code:) (Expenses \$
	EDUCATION - THE NETWORK CENTERS DESIGN AND IMPLEMENT LOCAL EDUCATIONAL
	PROGRAMS IN THE AREAS OF THE ARTS, HUMANITIES AND A BROAD RANGE OF
	OTHER INTEREST AREAS. TOPICS RANGE FROM CREATIVE WRITING AND POETRY TO
	ART HISTORY, PERFORMING AND VISUAL ARTS, INTERNATIONAL STUDIES, UNITED
	STATES AND WORLD HISTORY AND CURRENT EVENTS. THE INSTITUTE SUPPORTS THE
	NETWORK IN DEVELOPING EDUCATIONAL PROGRAMS THAT ADDRESS DIGITAL
	LITERACY THROUGH THE OASIS CONNECTIONS TECHNOLOGY TRAINING PROGRAM AND
	INCLUDE TOPICS ON HOW TO USE IPADS, IPHONES, INTERNET, EMAIL, FACEBOOK,
	ACCESSIBILITY FOR HANDHELD DEVICES AND FRAUD AND SCAM PROTECTION. THE
	INSTITUTE WORKS WITH THE SUPPORTING ORGANIZATIONS AND OTHER PROGRAM
	LOCATIONS THROUGHOUT THE COUNTRY TO IMPLEMENT THEM.
	(CONTINUED IN SCHEDULE O)
4c	(Code:) (Expenses \$
	VOLUNTEER SERVICE - OASIS COOPERATED WITH 81 SCHOOL DISTRICTS TO OFFER
	THE OASIS INTERGENERATIONAL TUTORING PROGRAM IN 2019. THIS
	RESEARCH-BASED PROGRAM MATCHES TRAINED VOLUNTEER TUTORS WITH PRIMARY
	GRADE CHILDREN TO BUILD READING SKILLS, CONFIDENCE, SELF-ESTEEM AND A
	POSITIVE ATTITUDE TOWARD LEARNING. INCLUDING THE SUPPORTING
	ORGANIZATIONS, THE PROGRAM OPERATES IN 20 CITIES AND INVOLVES MORE THAN
	4,800 TRAINED TUTORS. TUTOR TRAINING IS PROVIDED THROUGHOUT THE YEAR
	TO NEW SCHOOL DISTRICTS JOINING THE PROGRAM AND FOR NEW TUTORS IN
	EXISTING PROGRAMS. OASIS ALSO PROVIDES INFORMATION AND TRAINING FOR
	OTHER VOLUNTEER OPPORTUNITIES ON A REGULAR BASIS AND ENCOURAGES ALL
	ASPECTS OF VOLUNTEERISM ESPECIALLY THOSE OPPORTUNITIES THAT CAN ENGAGE
	(CONTINUED IN SCHEDULE O)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 276,165. including grants of \$ 41,867.) (Revenue \$ 10,453.)
4e	Total program service expenses ▶ 2,305,872.

14350728 132842 01072.0000

# Form 990 (2019) THE OASIS INSTITUTE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	L,		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	۰		<del> </del> -
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<b>-</b> '-		1
8	, ,			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			- v
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	13		X
14a	Did the constitution maintain on office constitution and the the the the the the Chatego	14a		X
	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	1 <del>1</del> a		<del> </del>
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	14b		x
45	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		1
15		4-		x
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			<b>₩</b>
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			7.7
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			77
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u> </u>
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	X	

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Form **990** (2019)

Form 990 (2019) THE OASIS INSTITUTE

Part IV | Checklist of Required Schedules (continued)

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part X. column (A), line 29 / 11 / 1955, complete Schedule (P. Part J. Part M). Bedieved Schedule (P. Part M). Bedieved Sc		Continued)		Yes	No
Part X. column (A), line 27 (**I**es*, "complete Schedule*). Parts 1 and 11/1 20 Did the organization shave." **I**es* 10 Part VIII, Section A, Inio 3.4, or 5 about compensation of the organization so current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes, complete Schedule*).  24a Did the organization these at tax exempt bonds issue with an autitateding principal amount of more than \$100,000 as of the list day of the year, that was issued after December 31, 2002? If "Yes," arrawer lines 26b through 26d and complete Schedule* (**I**No.") go to live 25a  25b Did the organization invest any proceeds of 1tax exempt bonds beyond a temporary period acception?  26c Did the organization meets an excess account other than a returding secrow at any time during the year?  27d Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year?  28d Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year?  28d Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year?  28d Did the organization and the engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction has not been reported on any engal ** If **es, complete Schedule** (**JPert*)  28d Did the organization reported and any engal **If **es, complete Schedule** (**JPert*)  28d Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator of rounder, substantial contributor, or 39% controlled entity of rainly member of any of these personse? **If **es, complete Schedule** (**JPert*)**  28d Was the organization receive contributions or employee thereof, a grant provide and provide schedule** (**IPert*)**  28d Was the organization receive	22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		163	140
23 Did the organization answer "Yes" to Part VII. Section A, line 3, 4 or 5 about compensation of the organization's current and former officers, directors, trustess, key employees, and highest compensation and tromer of the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the organization miset are used after December 31, 2002? If "Yes," answer lines 24th through 24th and domplee Schedule K. If "Yos," to time 25s  44			22		Х
and former officers, directors, fusteex, key employees, and highest compensated employees? If "Yes," complete Schedule I, Part IV  24 a) Off the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$10,0000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 240 through 24d and complete Schedule I, If "Yos," or to rise 25s.  25 b) Office organization maintain an escrow account other than a retunding escrow at any time during the year to defease any tax-esempt bonds?  26 b) Office organization maintain an escrow account other than a retunding escrow at any time during the year to defease any tax-esempt bonds?  26 b) Office organization maintain an escrow account other than a retunding escrow at any time during the year to defease any tax-esempt bonds?  27 b) If the organization is an "on behalf of" issuer for bonds outstanding at any time during the year to defease any tax-esempt bonds?  28 School of D(C(R)), 501 (C(R)), 401 (C(R)) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "I'ves, complete Schedule I, Part I."  28 b Is the organization exported an any engage of the organization with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction with a disqualified person or year, and that the transaction with a disqualified person or year, a	23				
Schedule / White organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? // "Yes," answer lines 24b through 24d and complete Schedule K. If "No." go to line 25a.  b Did the organization mivest any proceeds of tax-exempt bonds beyond a temporary period exception?  c Did the organization mivest any proceeds of tax-exempt bonds beyond a temporary period exception?  c Did the organization maintain an escrivo account other than a refunding secret was any time during the year? 24d  d Did the organization acts as in "on behalf of" issuer for bonds outstanding at any time during the year? 24d  b is the organization acts as in "on behalf of" issuer for bonds outstanding at any time during the year? 24d  b is the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? 3 the "yes," complete Schedule L, Part 1 25a Schedule L, Part 1 25b is the organization aware that it engaged in an excess benefit transaction has not been reported on any of the organizations prior Forms 990 or 990-E27 ("Yes," complete Schedule L, Part 1 25b is the organization aware that it engaged in an excess benefit transaction has not been reported on any of the organizations prior Forms 990 or 990-E27 ("Yes," complete Schedule L, Part 1 25b is the organization prior the organization aware that the stransaction has not been reported on any of these persons? If "Yes," complete Schedule L, Part 1 25b is the organization prior that the stransaction and the stransaction with a disposation or stransaction with an expensive prior or forms of forms officier, director, trustee, key employee, creator or founder, substantial contributor or employee thereof) any of threse persons? If "Yes," complete Schedule L, Part II 25b is A care and the stransaction with a contribution of any of threse persons? If "Yes," complete Schedule L, Part II 25b is A substantial contribution or any of any of the					
24a Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a  D Did the organization markstan proceeds of tax exempt bonds beyond a temporary period exception?  Did the organization markstan an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds?  24d		, · ·	23	Х	
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Schedule K. If "No." go to line 25a b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds?  d Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24c  25a Section 50 (E(3), 5016/K), and 5016(£2) organizations. Did the organization engage in an excess benefit transaction with a disqualitied person in a prior year, and that the transaction with a disqualitied person in a prior year, and that the transaction ware that it engaged in an excess benefit transaction with a disqualitied person in a prior year, and that the transaction has not been reported on any of the organization's prior forms 800 or 906/E27 (""e"s," complete Schedule L, Part I" 25a  Schedule L, Part I 25b  Did the organization provide a grant or other assistance to any current or forms officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity from thereof or any off these persons? If ""es," complete Schedule L, Part II 25b  Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 55% controlled entity from themetor of any of these persons? If ""es," complete Schedule L, Part II 27c  25 Was the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "es," complete Schedule L, Part II 27c  26 Was the organization and provide expension of the following parties (see Schedule L, Part II 27c  27 A 35% controlled entity of one or more indivi		last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any taxe-exempt bonds?  d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?  22a Section 501(c/3), 501(c/4), and 501(c/20) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? if "Yes," complete Schedule I, Part I  25a Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organizations prior Forms 990 or 990-E27 if "Yes," complete Schedule I, Part I  25b Is the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, fuscise, key employee, creator or founder, substantial contribution, or 35% controlled entity or family member of any of these persons? if "Yes," complete Schedule I, Part II  27c Did the organization provide a grant or other assistance to any current or former officer, fuscise, key employee, creator or founder, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? if "Yes," complete Schedule I, Part III instructions, for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, fuscise, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule I, Part IV  28b A family member of any individual described in line 28a? If "Yes," complete Schedule I, Part IV  29c Did the organization receive more than 255,000 in non-cash contributions? If "Yes," complete Schedule I, Part IV  29c Did the organization receive more than 255,000 in non-cash contributions? If "Yes," complete Schedule I, Part II III III III III III III III III II			24a		X
any tax-exempt bonds?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d   25a Section 501(c)3, 501(c)4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? #"Yes," complete Schedule I., Part I   25a   X    25a   X   25a	b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
d Did the organization act as an 'on behalf of 'issuer for bonds outstanding at any time during the year?  255 Section 501(28), 501(16), 4an 501(16)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? if 'Yes,' complete Schedule L, Part I	С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a X b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization spiror Forms 990 or 990-E27 if "Yes," complete Schedule L, Part I 25b X X 2 2 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or former officer, director, trustee, key employee, creator or former officer, director, trustee, key employee, creator or founder, substantial contributor or, 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 X X 2 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X 28 Was the organization and provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor? If "Yes," complete Schedule L, Part IV 28 Was the organization endescribed filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28 Bb X X 2 A 39% controlled entity of one or more individuals and/or organization endescribed in lines 28a or 28b? If "Yes," complete Schedule L, Part IV 28b X X 2 2 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 2 2 2 X X 2 2 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes					<b>—</b>
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule I., Part I			24d		<del></del>
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 980 or 990-E27    "Yes," complete Schedule L, Part I   250 bill the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or former officer, director, trustee, key employee, creator or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III   27	25a				37
that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? // "Yes," complete Schedule L, Part I			25a		_ <u>x</u> _
Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 33% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  28 Was the organization and pray to a business transaction with one of the following parties (see Schedule L, Part III  28 Was the organization and described in line 28a? If "Yes," complete Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, substantial contributor? If "Yes," complete Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28b X  b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b X  c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV 28b X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X  30 Did the organization receive contributions of art, historical treasures, or other similar assets or qualified conservation contributions? If "Yes," complete Schedule N, Part I 31 X  30 Did the organization inquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X  31 Did the organization inquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X  32 Did the organization organization on 100% of an entity disregarded as separate from the organization under Regulations sections 301.77012 and 301.77013? If "Yes," complete Schedule R, Part I, III, or IV, and Part V, line 1  34 Was th	b				
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or former officer, director, frustee, key employee, creator or founder, substantial contributor, or 35%  26	00	· · · · · · · · · · · · · · · · · · ·	250		
controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  26	20				
Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee) ethereof or family member of any of these persons? if "rese," complete Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28b X  b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b X  c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV 28c X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X  30 Did the organization includate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X  31 Did the organization experies contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I 31 X  32 Did the organization ilquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X  33 Did the organization exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I 32 X  34 Was the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-37 If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 X  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part IV, III, III, or IV, and Part V, III or 19 A Y, III or 19 A Y			26		x
creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? // "Yes," complete Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? // if "Yes," complete Schedule L, Part IV   28a   X   28b   X	27	, , ,	20		
entity (including an employee thereof) or famility member of any of these persons? # "Yes," complete Schedule L, Part IV instructions, for applicable fling thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? # "Yes," complete Schedule L, Part IV	ZI				
Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filling thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV.  b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.  28a X  c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV.  28c X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  30 Did the organization iliquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I.  31 Did the organization one one of the organization one of the orga		· · ·	27		Х
instructions, for applicable filling thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? #  "Yes," complete Schedule L, Part IV.  b A family member of any individual described in line 28a? ## "Yes," complete Schedule L, Part IV.  28b X  c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? ##  "Yes," complete Schedule L, Part IV.  29 Did the organization receive more than \$25,000 in non-cash contributions? ## "Yes," complete Schedule M.  29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? ## "Yes," complete Schedule M.  30 Did the organization liquidate, terminate, or dissolve and cease operations? ## "Yes," complete Schedule N, Part I.  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? ## "Yes," complete Schedule N, Part II.  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701.2 and 301.7701.3? ## "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  33 Did the organization related to any tax-exempt or taxable entity? ## "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  34 Was the organization have a controlled entity within the meaning of section 512(b)(13)?  b ## "Yes," to line 35a, did the organizations. Did the organization make any transfers to an exempt non-charitable related organization?  ## "Yes," complete Schedule R, Part V, Iine 2  35 Did the organization conduct more than 5% of its activities through an entity that is not a related organization?  ## "Yes," complete Schedule R, Part V, Iine 2  36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization?  ## "Yes," complete Schedule R, Part V, Iine 2  36 Did the organization complete Schedule O and prov	28				
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"Yes," complete Schedule L, Part IV b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 32 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 33 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization.  37 Did the organization complete Schedule O and provide explanations in S	а				
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c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If  "Yes," complete Schedule L, Part IV.  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  29	b		28b		X
Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  10 bid the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  Sab Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, Iine 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, Iine 2  Section 501(c)(3) organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Statements Regarding Other IRS Fillings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  Least the number of Forms W-2G included in line 1a. Enter-0- if not applicable  Did the organization comply with backup withholding rules for reportable payments to vendors and reporta					
Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1.  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2.  35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2.  35b Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.  Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.  Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  Test the number reported in Box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included in line 1a. Enter-0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			28c		
contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  Saba Did the organization have a controlled entity within the meaning of section 512(b)(13)?  b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2  The part V is a part v, Iine 2  Section 501(c)(3) organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V I  Note: All Form 990 filers are required to complete Schedule O for Part VI, Iines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Check if Schedule O contains a response or note to any line in this Part V  Label Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  C Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		<u> </u>
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sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2  35b X  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Check if Schedule O contains a response or note to any line in this Part V  1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		•	32		
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b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  36 X  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V   37 X  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  Yes No  1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  1c	35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			
within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  35b X  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  36 X  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			000		
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If "Yes," complete Schedule R, Part V, line 2  36	36				
Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  1c			36		X
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Check if Schedule O contains a response or note to any line in this Part V  Yes No  1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  1c			38	X	
Ta Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  (gambling) winnings to prize winners?  Yes No  Yes No  1a	Pai				
1a       Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable       1a       61         b       Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable       1b       0         c       Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?       1c		Check if Schedule O contains a response or note to any line in this Part V			Ш
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  (gambling) winnings to prize winners?  1c				Yes	No
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  (gambling) winnings to prize winners?  1c					
(gambling) winnings to prize winners?		Enter the number of Fernie W Za moladed in line fat. Enter 6 in not applicable	-		
	С		4.		
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# Form 990 (2019) THE OASIS INSTITUTE Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			37
	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	<b> </b>		
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			Х
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?  Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7b		
С	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	10		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
10-	amounts due or received from them.)  Section 4947(a)(1) page exempt charitable trusts. Is the example tiling Form 900 in liquid Form 10412	100		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note: See the instructions for additional information the organization must report on Schedule O.	100		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
-	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.		065	
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Form **990** (2019)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 24 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 24 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Did the organization have members or stockholders? 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, Х and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? Х 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request \_\_\_ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records DAWN ANDERSON - (314)862-2933

Form **990** (2019)

LOUIS

ST.

11780 BORMAN DRIVE, SUITE 400,

63146

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)  Name and title	(B) Average hours per	(do box,	not cl	(C Posi heck i	ition		one n an	(D) Reportable compensation	<b>(E)</b> Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) MATTHEW W. GEEKIE	1.00									
CHAIRMAN	1 00	Х		Х				0.	0.	0.
(2) DAVID J. NEWBURGER	1.00									•
TREASURER		Х		Х				0.	0.	0.
(3) LORNA WIGGINS	1.00									•
SECRETARY	1 00	Х		Х				0.	0.	0.
(4) MARVIN ANDERSON	1.00								_	•
DIRECTOR	1 00	Х						0.	0.	0.
(5) JEFFERY L. BALIBAN	1.00								_	•
DIRECTOR	1 00	Х						0.	0.	0.
(6) ADRIANNA BERNAL	1.00								_	•
DIRECTOR	1 00	Х						0.	0.	0.
(7) CINDY BRINKLEY	1.00								_	•
DIRECTOR	1 00	Х						0.	0.	0.
(8) JACOB JON CEDERGREEN	1.00								_	•
DIRECTOR	1 00	Х						0.	0.	0.
(9) JOHN DANAHY	1.00								_	•
DIRECTOR	1 00	Х						0.	0.	0.
(10) MARTHA GRAGG, MSN, ACHE	1.00								_	•
DIRECTOR	1 00	Х						0.	0.	0.
(11) JAY GREENBERG, SCD	1.00	.,							_	0
DIRECTOR	1 00	Х						0.	0.	0.
(12) DEBRA HOLLINGSWORTH	1.00	<b>.</b> ,							_	0
DIRECTOR	1 00	Х						0.	0.	0.
(13) FRANKLIN A. JACOBS	1.00	х							_	0
DIRECTOR (14) DAVID KIM	1.00	Λ						0.	0.	0.
DIRECTOR	1.00	х						0.	0.	0.
	1.00	Λ						0.	0.	<b>.</b>
(15) IRA J. KODNER, M.D. DIRECTOR	1.00	х						0.	0.	0.
(16) EDWARD LAWLOR, PH. D.	1.00	Δ.			$\vdash$	$\vdash$		1	· ·	<u></u>
EMERTIUS	1.00	х						0.	0.	0.
(17) JOHN P. LYNCH, M.D.	1.00	- 22						1		<u></u>
DIRECTOR	1.00	Х						0.	0.	0.
932007 01 20 20							I		<u> </u>	Form <b>990</b> (2019)

932007 01-20-20 Form **990** (2019)

(A) Name and title  (B) Average hours per week (list any hours for related organizations below line)  (18) MARYLEN MANN  (B) Average hours per week (Ist any hours for related organizations below line)  (18) MARYLEN MANN  (B) Average hours per week (Ist any hours for related organizations below line)  (Ist any hours for related organization line)  (	Form 990 (2019) THE OASI	S INSTI	רטי	Έ						43-18	30	354	P	age 8
Name and title    Average   hours per week   hours per week   files any hours for related organizations   left and the per week   files any hours for related organizations   left and the per week   files any hours for related organizations   left and the per week   files any hours for related organizations   left and the per week   files any hours for related organizations   left and the per week   files any hours for related organizations   left and the per week   files any hours for related organizations   left and the per week   files any hours for related organizations   left and the per week   files any hours for related organization   left and the per week   files any hours for related organizations   left and the per week   files any hours for related   left and the per week   files any hours for related organization   left and the per week   files any hours for related organization   left and the per week   files any hours for related organization   left and the per week   files any hours for related   left and the per week   files any hours for related organization   left and the per week   files any hours for related   left and the per week   left and the	Part VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	d Hig	ghes	st C	ompensated Employee	s (continued)				
TOTAL PARTY LEW MANN  1.00  DIRECTOR  (21) ILERAN M, MARKOVITZ, CIKA  1.00  DIRECTOR  (22) ITCLEARN M, MARKOVITZ, CIKA  1.00  DIRECTOR  (23) INCLEARN M, MARKOVITZ, CIKA  1.00  DIRECTOR  (24) INCLEARN M, MARKOVITZ, CIKA  1.00  DIRECTOR  (25) INCLEARN M, MARKOVITZ, CIKA  1.00  DIRECTOR  (26) INCLEARN M, MARKOVITZ, CIKA  1.00  DIRECTOR  (27) INCLEARN M, MARKOVITZ, CIKA  1.00  DIRECTOR  (28) INCLEARN M, MARKOVITZ, CIKA  1.00  DIRECTOR  (29) INCLEARN M, MARKOVITZ, CIKA  1.00  DIRECTOR  (21) OFFICE N, M, MARKOVITZ, CIKA  1.00  DIRECTOR  (21) OFFICE N, M, MARKOVITZ, CIKA  1.00  DIRECTOR  (22) WILLIAM PONDERLY, M, D.  1.00  DIRECTOR  (23) MAXINE L, ROCKOFF, PH, D.  1.00  DIRECTOR  (24) DATESCE WHITZ, M, D.  1.00  DIRECTOR  (26) INCLEARN M, MARKOVITZ, CIKA  D.  0.  0.  0.  0.  0.  0.  0.  0.  0.	(A)	(B)							(D)	(E)			(F)	
Compensation   Comp	Name and title	1 .	(do					one	Reportable	Reportable		Es	timate	∍d
DIRREPTOR   Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of reportation of the organization from the organization from the organization of the orga			box	, unle	ss per	rson i	is botl	h an	compensation	compensation	۱	am	nount	of
related organizations below line) \$\frac{1}{9} \frac{1}{9} 1			$\vdash$	Cer ar	ia a a	recio	T	iee)						
related organizations below line) \$\frac{1}{9} \frac{1}{9} 1		1 '	rector								- 1		•	
1.8   MARYLEN MANN		1	or di	e e			ated		1	(W-2/1099-MIS	C)			
1.8   MARYLEN MANN			ustee	trust		go.	bens		(W-2/1099-MISC)			_		
1.8   MARYLEN MANN		1 ~	ual tr	tional		ploye	t col							
1.8   MARYLEN MANN			ndivid	nstitu	)fficer	ey em	lighes	orme				orga	ııızatı	5115
DIRECTOR  (19) LEEANN M, MARKOVITZ, CIMA  1.00  X  0.0.0.0.0.0.0.10  DIRECTOR  (20) RICHARD H, MILES  1.00  X  0.0.0.0.0.0.0.0.0.0.10  C(21) STEVEN B, MILLER, M.D.  1.00  X  0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.	(18) MARYLEN MANN	1.00	+=	Ι=			1 0	1			$\neg$			
1.90	DIRECTOR		x						0.		0.			0.
DIRECTOR     X	(19) LEEANN M. MARKOVITZ CIMA	1.00	<del> </del>								-			
Call STEVER B. MILLER, M.D.   1.00   X   0.00   0.00	•		x						0.		0.			0.
DIRRECTOR  (21) STEVEN B. MILLER, M.D.  MERRITUS  (22) WILLIAM POWDRELY, M.D.  1.00  X  0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.		1.00	<u> </u>								-			
(21) STEVEN B. MILLER, M.D.			x						0.		0.			0.
EMERTIUS  (22) WILLIAM FONDERLY, M.D.  1.00  X  0.0.  0.0.  0.0.  1.00  X  0.0.  0.0.  0.0.  1.00  INECTOR  (24) PATRICK WHITE, M.D.  1.00  INECTOR  X  0.0.		1.00							•		<del>•</del>			<del></del>
Ca2   MAXINE L. ROCKOFF, PH. D.   1.00   X   0.0   0.0	,	100	x						0.		0.			0.
DIRECTOR  (23) MAXINE L. ROCKOFF, PH. D.  1.00  X  0.0.0.0.0.0.1241 PATRICK WHITE, M.D.  1.00  DIRECTOR  (25) SANFORD ZIMMERMAN  1.00  DIRECTOR - UNVIL 9/2019  X  0.0.0.0.0.0.0.0.0.12651 TIM MCMELL  DIRECTOR - UNVIL 02/2019  X  0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0		1.00					$\vdash$		•		<del>`</del>			<u> </u>
Ca31 MAXINE L. ROCKOFF, PH. D.   1.00   X   0.00.00.00.00.00.00.00.00.00.00.00.00.0	•	1.00	v						0		n			0
DIRECTOR  (24) PATRICK WHITE, M.D.  1.00  X  0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.		1 00	22						1		•			<u> </u>
Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization. Report compensation from the organization for the calendar year ending with or within the organization's tax year.    A Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	•	1.00	v						0		n			0
DIRECTOR   X   0 . 0 . 0 . 0 . 0 .      25) SANFORD ZIMMERMAN   1.00   X   0 . 0 . 0 . 0 .     26) TIM MCNEIL   1.00   X   0 . 0 . 0 . 0 . 0 .     DIRECTOR   UNTIL 9/2019   X   0 . 0 . 0 . 0 . 0 . 0 .     DIRECTOR   UNTIL 02/2019   X   0 . 0 . 0 . 0 . 0 . 0 . 0 . 0 .     DIRECTOR   UNTIL 02/2019   X   0 . 0 . 0 . 0 . 0 . 0 . 0 . 0 . 0 . 0		1 00					$\vdash$		0.		•			<u> </u>
1.00   X   0.0	•	1.00	v						0		n			Λ
DIRECTOR - UNTIL 9/2019		1 00	^				-		0.		•			<u> </u>
1.00   X   0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.		1.00	~								_			Λ
DIRECTOR - UNTIL 02/2019 X 0. 0. 0. 0.  1b Subtotal 0. 0. 0. 0. 0. 0. 0. 0.  c Total from continuation sheets to Part VII, Section A 250, 275. 0. 64, 296.  d Total (add lines 1b and 1c) 250, 275. 0. 64, 296.  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 X X  4 For any individual listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 X    5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person    5 X Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A) (B) (C) Compensation    Name and business address NONE Description of services Compensation    Description of services		1 00	Δ				$\vdash$		· ·		•			<u> </u>
1b Subtotal		1.00	~								_			Λ
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)			Λ					┶						
d Total (add lines 1b and 1c)												- 6	1 2	
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Yes   No														
Section B. Independent Contractors   Compensation   Report compensation from the organization   South the organization									•		0 • ]	- 04	± , ∠.	90.
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		not limited to th	iose	liste	a ac	oove	e) wn	10 re	eceived more than \$100,	000 of reportable				1
Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  NONE  Description of services  Total number of independent contractors (including but not limited to those listed above) who received more than	compensation from the organization											$\overline{}$	Voc	
line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  NONE  Bescription of services  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than	<b>9</b> Dilli i ii ii ii f										ſ		162	NO
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  NONE  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than	· ,		-	•	•	•		_		•				v
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	·											3		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  None  2 Total number of independent contractors (including but not limited to those listed above) who received more than				-					•	-			v	
rendered to the organization? If "Yes." complete Schedule J for such person 5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A) (B) (C)  Name and business address NONE Description of services Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than												4	Λ	
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  NONE  Description of services  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than	, ·					•			•					v
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  NONE  Description of services  Total number of independent contractors (including but not limited to those listed above) who received more than		nplete Schedul	e J f	or sı	ıch <u>ı</u>	oers	on				<u></u>	5		Λ
the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A) (B) (C) Compensation  None and business address None Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than											—			
(A) Name and business address NONE Description of services Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than		•	•							•	ensat	ion tro	om	
Name and business address NONE Description of services Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than		the calendar ye	ear e	endir	ng w	ith c	or wi	ithin T		ear.				
2 Total number of independent contractors (including but not limited to those listed above) who received more than		addross	3.77	\ NTT	7				, ,	onvices	C			n
	- Name and business	address	1//	ואכ	<u> </u>			_	Description of s	ici vices		Omper	isatio	
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								-						
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								$\dashv$			—			
	O Tatal sound on a Circle 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	and the self-self-self-self-self-self-self-self-	- 4 .0							He				
		•	ot III	ınteo	1 (0 )		_	ied	above) who received me	оге птап				

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2019)

Form 990 THE OASIS	INSTIT	ľUľ	Έ						43-183	0354
Part VII Section A. Officers, Directors, Trus	stees, Key En	nplo	yee	s, aı	nd H	ligh	est (	Compensated Employe	es (continued)	
(A)	(B)				<b>C</b> )			(D)	(E)	(F)
Name and title	Average			Position				Reportable	Reportable	Estimated
	hours	(cl	neck	all t	that	app	ly)	compensation	compensation	amount of
	per week (list any hours for	ır director				ted employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization
	related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			and related organizations
(27) PAUL WEISS	45.00									
PRESIDENT				х				150,634.	0.	38,698
(28) DAWN ANDERSON	45.00									
DIRECTOR OF FINANCE				Х				99,641.	0.	25,598
Fotal to Part VII, Section A, line 1c								250,275.		64,296

43-1830354

Form 990 (2019) THE OAS
Part VIII Statement of Revenue

		Check if Schedule O contains a response of	or note to any lin	e in this Part VIII			
		•	<b>,</b>	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
					function revenue	business revenue	sections 512 - 514
SS	1 :	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b					
ية ق		Fundraising events 1c					
ffs,		Related organizations 1d					
ية إق			811,277.				
Sir		Government grants (contributions)  All other contributions, gifts, grants, and	011,2776	-			
utic Te	•		343,035.				
ë Đ			343,033.	-			
on Dd				2,154,312.			
OB		Total. Add lines 1a-1f	Business Code	2,134,312.			
_		EDUCATION	900099	176,100.	176,100.		
ice		HEALTH	900099	131,573.	131,573.		
Program Service Revenue		TECHNOLOGY CURRICULUM	900099	10,453.	10,453.		
m S			900099	10,433.	10,433.		
gra Re	(						
ro	•						
_		All other program service revenue		318,126.			
_		Total. Add lines 2a-2f		310,120.			
	3	Investment income (including dividends, interes		49,485.			49,485.
		other similar amounts)		49,403.			49,403.
	4	Income from investment of tax-exempt bond pr					
	5	Royalties(i) Real	(ii) Personal				
	_		(II) Personal	-			
		Gross rents 6a		-			
		Less: rental expenses 6b		-			
		Rental income or (loss) 6c					
		Net rental income or (loss)					
	7 8	Gross amount from sales of (i) Securities	(ii) Other	-			
		assets other than inventory 7a 477,331.		-			
•	K	Less: cost or other basis					
nu		and sales expenses 76 267,811.		-			
eve		Gain or (loss) 7c 209,520.		209,520.			209,520.
her Revenue		Net gain or (loss)	·····	209,320.			209,520.
	8 8	Gross income from fundraising events (not					
Ò		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18					
		Net income or (loss) from fundraising events	·····				
	9 8	Gross income from gaming activities. See					
		Part IV, line 19 9a Less: direct expenses 9b					
		Net income or (loss) from gaming activities	······				
	10 2	Gross sales of inventory, less returns					
	L	and allowances 10a Less: cost of goods sold 10b		-			
		J					
$\overline{}$		Net income or (loss) from sales of inventory	Business Code				
sn	11 -	PARTNER REVENUE	541900	113,009.			113,009.
neo		FEES FOR SERVICES	541200	110,714.			110,714.
Miscellaneous Revenue		OTHER INCOME	900099	1,069.			1,069.
isc		All other revenue					-,
Σ		Total. Add lines 11a-11d	<b></b>	224,792.			
	12	Total revenue. See instructions		2,956,235.	318,126.	0.	483,797.

# Form 990 (2019) THE OASIS INSTITUTE Part IX Statement of Functional Expenses

	•
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).	
Check if Schedule O contains a response or note to any line in this Part IX	

Do i	Check if Schedule O contains a responsition include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	( <b>D)</b> Fundraising
7b,	8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	230,998.	230,998.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	24.554		400 000	
	trustees, and key employees	314,571.	75,733.	182,039.	56,799
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	4 64 5 505		500 005	4.5.5.000
7	Other salaries and wages	1,615,585.	930,699.	528,897.	155,989
8	Pension plan accruals and contributions (include	00.000	40.000	22 -24	40.00=
	section 401(k) and 403(b) employer contributions)	93,000.	49,392.	33,581.	10,027 15,343 14,712
9	Other employee benefits	185,672.	117,278.	53,051.	15,343
10	Payroll taxes	136,446.	72,466.	49,268.	14,712
11	Fees for services (nonemployees):				
а	Management				
b	Legal	19,374.		19,374.	
С	Accounting	49,000.		49,000.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	352,537.	320,110.	32,218.	209 21
12	Advertising and promotion	28,028.	19,173.	8,834.	21
13	Office expenses	54,872.	29,669.	22,036.	3,167
14	Information technology				
15	Royalties				
16	Occupancy	137,693.	99,648.	29,919.	8,126
17	Travel	56,399.	42,033.	10,106.	4,260
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	11,348.	4,626.	3,094.	3,628
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	23,663.	13,993.	7,473.	2,197
23	Insurance	14,560.	760.	13,800.	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	INSTRUCTORS	77,693.	77,693.		
b	PROGRAM MATERIALS	68,752.	68,752.		
С	PRINTING & COPYING	55,744.	49,445.	5,502.	797
d	EQUIPMENT	45,789.	29,561.	12,698.	3,530
	All other expenses	132,292.	73,843.	28,913.	29,536
25	Total functional expenses. Add lines 1 through 24e	3,704,016.	2,305,872.	1,089,803.	308,341
26	Joint costs. Complete this line only if the organization	, , , , , , , ,	,,	,, ,	<b>, -</b>
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

Form **990** (2019)

Form 990 (2019)
Part X | Balance Sheet

Par	tΧ	Balance Sheet					
		Check if Schedule O contains a response or r	note to any	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			509,470.	1	203,281.
	2	Savings and temporary cash investments			90,400.	2	12,051.
	3	Pledges and grants receivable, net		489,171.	3	215,611.	
	4	Accounts receivable, net		52,168.	4	16,279.	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su					
		controlled entity or family member of any of the	nese perso	ns		5	
	6	Loans and other receivables from other disqu	alified pers	ons (as defined			
		under section 4958(f)(1)), and persons describ	on 4958(c)(3)(B)		6		
2	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
۲	9	Prepaid expenses and deferred charges			23,627.	9	23,612.
	10a	Land, buildings, and equipment: cost or othe	r				
		basis. Complete Part VI of Schedule D	10a	842,089. 755,996.			
	b	Less: accumulated depreciation	10b	755,996.	74,540. 1,626,265.	10c	86,093. 1,495,646.
	11	Investments - publicly traded securities		1,626,265.		1,495,646.	
	12	Investments - other securities. See Part IV, lin			12		
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets			14	27.016	
	15	Other assets. See Part IV, line 11	74,767.	15	27,246.		
$\longrightarrow$	16	Total assets. Add lines 1 through 15 (must e			2,940,408.	16	2,079,819.
	17	Accounts payable and accrued expenses		121,024.	17	69,076.	
	18	Grants payable	40 400	18	60 570		
	19	Deferred revenue		48,428.	19	62,572.	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
es	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, su				-00	
Lia	00	controlled entity or family member of any of the				22	
_	23	Secured mortgages and notes payable to unr				23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin of Schedule D			585,538.	25	519,714.
	26	Total liabilities. Add lines 17 through 25			754,990.	25 26	651,362.
	20	Organizations that follow FASB ASC 958, or	heck here	X	70273300	20	032,3021
es		and complete lines 27, 28, 32, and 33.	TICON TICIC				
ů	27				1,321,821.	27	781,420.
3ale	28				863,597.	28	647,037.
힏		Organizations that do not follow FASB ASC			•		,
ᆵ		and complete lines 29 through 33.	,				
þ	29	Capital stock or trust principal, or current fun			29		
sets	30	Paid-in or capital surplus, or land, building, or			30		
Ass	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32			2,185,418.	32	1,428,457.	
~	33	Total liabilities and net assets/fund balances			2,940,408.	33	2,079,819.

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
			2 0 5	6 D	2 E
1	Total revenue (must equal Part VIII, column (A), line 12)		2,95		
2	Total expenses (must equal Part IX, column (A), line 25)		3,70		
3	Revenue less expenses. Subtract line 2 from line 1	3	-74		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))		2,18		
5	Net unrealized gains (losses) on investments	5		9,5	<u> 39.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		3.	59.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	coluṃn (B))	10	1,42	8,4	57.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2019)

932012 01-20-20

#### SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

**Employer identification number** THE OASIS INSTITUTE 43-1830354 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations

<b>g</b> Provide the following information	n about the supporte	ed organization(s).				
(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your govern	nization listed	(v) Amount of monetary	(vi) Amount of other
organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)
Total						
LHA For Paperwork Reduction Act N	lotice, see the Instr	uctions for Form 990 o	990-EZ.	932021 09-	25-19 Schedule A (For	rm 990 or 990-EZ) 2019

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3851796.	2494314.	2745232.	2213413.	2154312.	13459067.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3851796.	2494314.	2745232.	2213413.	2154312.	13459067.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						4178253.
6	Public support. Subtract line 5 from line 4.						9280814.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
	Amounts from line 4	3851796.	2494314.	2745232.	2213413.	2154312.	13459067.
	Gross income from interest,						
Ū	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	53,146.	49,248.	51,395.	57,903.	49,485.	261,177.
9	Net income from unrelated business	00,220		0_7000	0.7000		
·	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)			1,628.	4,423.	1,069.	7,120.
11	Total support. Add lines 7 through 10			2,0200	1,1231		13727364.
	Gross receipts from related activities,	etc (see instructio	ine)				,894,865.
	First five years. If the Form 990 is for	,	,	t fourth or fifth ta			1,032,0001
.0	organization, check this box and stop	-			•		
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2019 (li	ine 6. column (f) di	vided by line 11, co	olumn (fl)		14	67.61 %
	Public support percentage from 2018					15	63.91 %
	<b>33 1/3% support test - 2019.</b> If the co						
	stop here. The organization qualifies						
b	33 1/3% support test - 2018. If the o						
	and stop here. The organization quali	•		•		•	
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac	-					
	meets the "facts-and-circumstances"			-	•	_	
h	10% -facts-and-circumstances test						
~	more, and if the organization meets th	-					
	organization meets the "facts-and-circ		•		•		<b>.</b>
18	Private foundation. If the organization			•			s •
<u></u>				,			or 990-EZ) 2019

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						<u> </u>
	ction B. Total Support		1	Γ	T	1	T
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
"	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						-
12	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		<u> </u>			504( )(0)	<u>.</u>
14	First five years. If the Form 990 is for	-			-		
Se	check this box and stop herection C. Computation of Publi	c Support Per	centage				<b>P</b>
	Public support percentage for 2019 (I			oolumn (f))		15	%
	Public support percentage from 2018					16	
	ction D. Computation of Inves					1 10 1	70
	Investment income percentage for 20			ne 13 column (fl)		17	%
18				ne 13, column (i))		18	<u> </u>
	a 33 1/3% support tests - 2019. If the						
130	more than 33 1/3%, check this box ar						s.not
	33 1/3% support tests - 2018. If the						
•	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

  If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
4		
1		
2		
_		
За		
3b		
0-		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
_		
7		
8		
J		
9a		
9b		
0-		
9c		
10a		
10b		<u> </u>

Par	t IV   Supporting Organizations <sub>(continued)</sub>			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
		1a		
h		1b		
	• • • • • • • • • • • • • • • • • • • •	1c		
Sect	tion B. Type I Supporting Organizations			
	71 11 0 0		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			110
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	1		
2	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.  Did the organization operate for the benefit of any supported organization other than the supported			
2				
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Sect	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations			
000	aon o. Type ii cupporting organizatione		Yes	No
4	Ways a majority of the avgoritation's divertors by twisters during the toy year along a majority of the divertors		162	NO
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	4		
Sact	the supported organization(s). tion D. All Type III Supporting Organizations	1		
<u> </u>	non b. All Type III Supporting Organizations		V	
	Did the constitution and ideals and of the constitution in the last describe (0) and the fills		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	, , , , , , , , , , , , , , , , , , , ,	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a cross and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
C1	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruct	ions),		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	That is look determined contained and the determined.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	asimbos sucher the organization of months.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	11 0 170743 4514115 17	Ba		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportir	ng Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyir	ng trust on	Nov. 20, 1970 (explain in F	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must co	omplete S	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7	Other expenses (see instructions)	7		
_8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3_	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
_7_	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functiona	lly integra	ted Type III supporting orga	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2019

Par	<sup>ব</sup> V │ Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations <sub>(continued)</sub>	
Secti	ion D - Distributions	Current Year		
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemple			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	he organization is responsive		
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2010			

Schedule A (Form 990 or 990-EZ) 2019

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)				
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:				
OTHER INCOME				
2017 AMOUNT: \$ 1,628.				
2018 AMOUNT: \$ 4,423.				
2019 AMOUNT: \$ 1,069.				

### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number

	THE OASIS INSTITUTE	43-1830354				
Organization type (check	k one):					
Filers of:	Section:					
Form 990 or 990-EZ	$\boxed{\textbf{X}}$ 501(c)( $3$ ) (enter number) organization					
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundate	ution				
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
	on is covered by the <b>General Rule</b> or a <b>Special Rule</b> . (c)(7), (8), or (10) organization can check boxes for both the General Rule and a S	Special Rule. See instructions.				
-	tion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributio any one contributor. Complete Parts I and II. See instructions for determining a co					
Special Rules						
sections 509(a)( any one contribu	X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
year, total contri	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
but it <b>must</b> answer "No"	n that isn't covered by the General Rule and/or the Special Rules doesn't file Schoon Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ et the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	, , , , , , , , , , , , , , , , , , , ,				

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization Employer identification number

# THE OASIS INSTITUTE

43-1830354

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 400,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>150,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 300,000.	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	Total contributions  \$ 61,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 232,039.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$60,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

THE OASIS INSTITUTE

43-1830354

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$\$ 	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Name of organization Employer identification number

# THE OASIS INSTITUTE

43-1830354

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		     \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
923453 11-06			990 990-F7 or 990-PF) (2019)

Name of organization **Employer identification number** THE OASIS INSTITUTE 43-1830354 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

THE OASIS INSTITUTE

**Employer identification number** 43-1830354

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds o	r Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	d funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be us	sed only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose co	onferring
Par	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990, Pa	art IV, line 7.
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).	
	Preservation of land for public use (for example, recrea	ation or education) Preservation of a	historically important land area
	Protection of natural habitat	Preservation of a	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of	a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired a		I I
	listed in the National Register		
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the o	rganization during the tax
	year ▶		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements in		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing consei	rvation easements during the year
_	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	on easements during the year
•			(4)(D)(:)
8	Does each conservation easement reported on line 2(d) above		
9	and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservati		
9	balance sheet, and include, if applicable, the text of the footr	·	
	organization's accounting for conservation easements.	note to the organization's imancial statement	its that describes the
Par	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or Oth	er Similar Assets.
	Complete if the organization answered "Yes" on Form		
	If the organization elected, as permitted under FASB ASC 95		d balance sheet works
	of art, historical treasures, or other similar assets held for pul	•	
	service, provide in Part XIII the text of the footnote to its final	·	•
b	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items:	,	,
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
2	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under FASB A		
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.	Schedule D (Form 990) 2019

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Pai	rt III Organizations Maintaining C	ollections of Ar	t, Histo	rical Tre	easures, or	Other	Simila	r Assets	(contin	ued)	
3	Using the organization's acquisition, accession										
	collection items (check all that apply):										
а	Public exhibition	c	<b>j</b> 🔲 L	oan or exc	hange progra	ım					
b	Scholarly research	e	• 🔲 c	ther							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	n how the	y further th	ne organizatio	n's exem	npt purpo	se in Part	XIII.		
5	During the year, did the organization solicit o	r receive donations	of art, hist	orical treas	sures, or othe	r similar	assets				
	to be sold to raise funds rather than to be ma								Yes		No
Pai	rt IV Escrow and Custodial Arran	gements. Compl	ete if the o	organizatio	n answered "	Yes" on	Form 990	), Part IV, I	ine 9, or		
	reported an amount on Form 990, Par	t X, line 21.									
1a	Is the organization an agent, trustee, custodi	an or other intermed	liary for co	ontribution	s or other ass	ets not i	ncluded		_		
	on Form 990, Part X?							L	Yes	X	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing tal	ble:							
									Amount		
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance										
	Did the organization include an amount on Fo						ty?	L	Yes	X	No
	If "Yes," explain the arrangement in Part XIII.										
Pai	rt V Endowment Funds. Complete i										
		(a) Current year	<b>(b)</b> Pri	ior year	(c) Two year	s back	<b>(d)</b> Three y	ears back	(e) Four	years	back_
_	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance		<u> </u>		<u> </u>						
2	Provide the estimated percentage of the curr			column (a	)) held as:						
а	Board designated or quasi-endowment		%								
b	Permanent endowment										
С		%									
0-	The percentages on lines 2a, 2b, and 2c sho	•				6 41.					
за	Are there endowment funds not in the posse	ssion of the organiza	ation that	are neid ar	na administer	ea for the	e organiza	ation	Г	V	
	by:									Yes	No
	(i) Unrelated organizations								3a(i)		
h	(ii) Related organizations	tions listed as requir	ad on Sol	andula D2					3a(ii) 3b		
4	Describe in Part XIII the intended uses of the								SD		
	rt VI Land, Buildings, and Equipm		WITIETT TU	ius.							
	Complete if the organization answere		). Part IV.	line 11a. S	See Form 990.	Part X	line 10.				
	Description of property	(a) Cost or o			or other		ccumulate	-d	(d) Book	value	
	Besonption of property	basis (investr			(other)		preciation		( <b>a</b> ) <b>B</b> 001	value	•
	Land	,			. ,						
b	Buildings										
c	Leasehold improvements			2	1,243.		21,1	69.		7	74.
	Equipment				5,095.	$\epsilon$	554,9		30	,13	
	Other				5,751.		79,8			, 88	
	I. Add lines 1a through 1e. (Column (d) must e		X column				•	<b>•</b>		, 09	

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 THE OASIS	NSTITUTE	43	-1830354 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)	+		
(D)	+		
(E)	+		
(F)	+		
(G)			
(H)  Total (Col. /b) must squal Form 000. Part V. col. /B) line 12.)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 000 Part IV line 1	1c Soo Form 990 Part V line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-vear market value
(1)	(D) Dook value	(c) meaned of variation coordinates	. or your marries raise
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line 15.	
(a	) Description		(b) Book value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line Part X Other Liabilities.	<u>e 15.)</u>	<b>_</b>	
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) DUE TO BJH			373,924.
(3) DUE TO OASIS PROGRAMS			139,409.
(4) DUE TO ANNUITANT			6,381.
(5)			
(6)			
(7)			
(8)			

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... Schedule D (Form 990) 2019

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Pa	rt XI Reconciliation of Revenue per Audited Financial St		Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.			
1	The state of the s			1	3,299,155.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
а	•		-9,539. 352,100.		
b			352,100.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	359.		
е	9			2e	342,920.
3	Subtract line 2e from line 1			3	2,956,235.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			_
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 1: rt XII   Reconciliation of Expenses per Audited Financial S	2.)	· <u>··</u> ······	5	2,956,235.
Pa			Expenses per F	Returr	1.
	Complete if the organization answered "Yes" on Form 990, Part IV,				
1	Total expenses and losses per audited financial statements			1	4,056,116.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
а	Donated services and use of facilities	2a	352,100.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	352,100.
3	Subtract line 2e from line 1			3	3,704,016.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	18.)		5	3,704,016.
Pa	rt XIII Supplemental Information.				
Prov	ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4; Part IV, lines 1b	and 2b; Part V, line 4	; Part X	K, line 2; Part XI,
lines	s 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional inform	nation.		
	_				
PAI	RT IV, LINE 2B:				
EXI	PLANATION: THE OASIS INSTITUTE ASSISTS	S SEVERAL T	AX EXEMPT	ENT]	TIES IN
SPO	<u>ONSORING OASIS INSTITUTE PROGRAMS IN CI</u>	TIES ACROS	S THE UNIT	ED S	STATES.
<u> </u>	CASIONALLY THESE ENTITIES REQUEST THAT	OASIS INST	ITUTE ACT	AS A	A
CUS	<u>STODIAN OF CERTAIN FUNDS AND MAKE DISBU</u>	JRSEMENTS F	ROM THESE	FUNI	OS ON
BEI	HALF OF THE OTHER ENTITY.				
PAI	RT XI, LINE 2D - OTHER ADJUSTMENTS:				
CHZ	ANGE IN FAIR VALUE OF CHARITABLE ANNUIT	ľΥ			359.

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019	THE OASIS	INSTITUTE	43-1830354	Page 5
Schedule D (Form 990) 2019 Part XIII Supplemental Inform	nation <sub>(continued)</sub>			
-				

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2019

OMB No. 1545-0047

Open to Public Inspection

Name of the organization THE OASIS	INSTITUT	E					Employer identification number 43-1830354
Part I General Information on Grants a	nd Assistance						
<ol> <li>Does the organization maintain records to criteria used to award the grants or assisted.</li> <li>Describe in Part IV the organization's process.</li> </ol>	tance? cedures for monit	oring the use of grant	funds in the United	l States.			X Yes No
Part II Grants and Other Assistance to I	_				anization answered "\	Yes" on Form 990, Par	t IV, line 21, for any
recipient that received more than \$  1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	ed. (e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
OASIS - ALBUQUERQUE 3301 MENAUL BOULEVARD NE, SUITE 18 ALBUQUERQUE, NM 87107	32-0081580	501(C)(3)	52,000.	0.			OASIS PROGRAMS
OASIS - SAN ANTONIO CORNER OF MCNEEL & ST. CLOUD SAN ANTONIO, TX 78201	26-2243879	501(C)(3)	55,000.	0.			OASIS PROGRAMS
OASIS - SAN DIEGO 5500 GROSSMONT CENTER DRIVE, SUITE LA MESA, CA 91942	30-0403895	501(C )(3)	72,166.	0.			OASIS PROGRAMS
OASIS - WASHINGTON METRO 7125 DEMOCRACY BOULEVARD BETHESDA, MD 20817	52-0610545	501(C)(3)	39,832.	0.			OASIS PROGRAMS
<ul> <li>Enter total number of section 501(c)(3) ar</li> <li>Enter total number of other organizations</li> </ul>	-						• 4 · · · · · · · · · · · · · · · · · ·

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
art IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	n (b); and any other ad	ditional information.	
ART I, LINE 2:					
ROGRAM GRANTS ARE DISBURSED TO OAS	SIS SUPPO	RTING ORGA	ANIZATIONS .	AND PARTNERS	
O SPONSOR PROGRAMS DESIGNED BY TH	E INSTITU	TE. ALLOCA	ATIONS ARE	DETERMINED	
ASED ON NEED. THE BOOKS AND RECORI	OS OF SUP	PORTING OF	RGANIZATION	S UNDER THE	
ASIS GROUP EXEMPTION ARE MAINTAIN	ED BY THE	INSTITUT	E AND/OR AR	E AVAILABLE	
OR PERIODIC REVIEW BY THE INSTITUT	re to ens	URE THAT I	PROGRAM FUN	DS ARE USED	
OR APPROVED PURPOSES.				-	
OIL III I IIO VIID I OILI ODID.					

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

THE OASIS INSTITUTE

 $Employer\ identification\ number \\ 43-1830354$ 

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		<u>X</u>
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		<u>X</u>
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		<u> X</u>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		<u> X</u>
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable			
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
(1) PAUL WEISS	(i)	150,634.	0.	0.	0.	38,698.	189,332.	0.	
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)							_	
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	(i)								
	(ii)							1 1/5 200) 2040	

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### **SCHEDULE O**

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2019
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

THE OASIS INSTITUTE

Employer identification number 43-1830354

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

(CONTINUED FROM FORM 990, PART III, LINE 1) AND A NATIONAL NETWORK OF

OVER 700 PARTNERS IN 23 STATES. OASIS OFFERS CHALLENGING PROGRAMS IN

THE ARTS, HUMANITIES, HEALTH, TECHNOLOGY LITERACY AND VOLUNTEER SERVICE

AND CREATES OPPORTUNITIES FOR OLDER ADULTS TO CONTINUE THEIR PERSONAL

GROWTH AND PROVIDE MEANINGFUL SERVICE TO THE COMMUNITY. OASIS WAS

ESTABLISHED IN ST. LOUIS IN 1982.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

(CONTINUED FROM FORM 990, PART III, LINE 4A) THE HEALTH EDUCATION

PROGRAMS PRIORITIZE EVIDENCE-BASED HEALTH PROGRAMS SUCH AS THE

SELF-MANAGEMENT RESOURCE CENTER'S CHRONIC DISEASE SELF-MANAGEMENT AND

DIABETES SELF-MANAGEMENT PROGRAMS AND A MATTER OF BALANCE THROUGH

MAINEHEALTH. IN 2019, OASIS WAS AWARDED A GRANT FOR A NEW PROJECT TO

BECOME A NATIONAL FUNDER TO DISCOVER EFFECTIVE MODELS FOR NONMEDICAL

VOLUNTEER CAREGIVING PROGRAMS TO MAINTAIN THE INDEPENDENCE OF OLDER

ADULTS. THE INSTITUTE COLLABORATES WITH COMMUNITY PARTNERS, HEATH CARE

PROVIDERS AND THIRD-PARTY PAYERS TO PROVIDE EFFECTIVE HEALTH BEHAVIOR

CHANGE PROGRAMS IN COMMUNITY LOCATIONS TO IMPROVE LONG TERM HEALTH

OUTCOMES. PROGRAMS FOCUSED ON BEHAVIOR CHANGE ARE MULTI-SESSIONS

WORKSHOPS WHILE MANY HEALTH EDUCATION PROGRAMS ARE ONE-TIME PROGRAMS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

(CONTINUED FROM FORM 990, PART III, LINE 4B) IN 2019, ENROLLMENT IN

OASIS EDUCATION CLASSES ACROSS THE COUNTRY EXCEEDED 147,000 WITH JUST

UNDER 14,000 NEW PARTICIPANTS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization
THE OASIS INSTITUTE

Employer identification number
43-1830354

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

(CONTINUED FROM FORM 990, PART III, LINE 4C) OLDER ADULTS IN

CONTRIBUTING THEIR TIME, TALENT AND EXPERIENCE TO HELP OTHERS. DURING

2019, 5,800 OASIS VOLUNTEERS PROVIDED SIGNIFICANT SERVICE IN THEIR

COMMUNITIES. VOLUNTEERS ALSO SERVE AS PROOFREADERS, ADMINISTRATIVE

SUPPORT PERSONNEL, INSTRUCTORS, CLASS COORDINATORS, COMPUTER

INSTRUCTORS, HEALTH FACILITATORS, PEER DISCUSSION VOLUNTEERS,

SPEAKERS-BUREAU PARTICIPANTS AND STORYTELLERS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: TECHNOLOGY LITERACY - THE INSTITUTE HAS DEVELOPED A BROAD LIBRARY OF TECHNOLOGY LITERACY CURRICULA THAT ARE OFFERED UNDER THE OASIS CONNECTIONS PROGRAM CATEGORY. THESE COURSES TEACH ADULTS HOW TO USE TECHNOLOGY IN ORDER TO STAY CONNECTED WITH FRIENDS AND FAMILY TO DECREASE SOCIAL ISOLATION, ADD DIGITAL TOOLS TO THEIR LIVES, PROVIDE THEM WITH CONFIDENCE TO LEARN NEW TECHNOLOGY SKILLS ON THEIR OWN, AND NAVIGATE THE INTERNET SAFELY. PARTICIPANTS ALSO GAIN OR IMPROVE SKILLS TO ENGAGE IN ONLINE ACTIVITIES SUCH AS MANAGING BENEFITS AND HEALTHCARE/HEALTH MONITORING. THE CURRICULUM IS COMPOSED OF MORE THAN 30 COURSES THAT ARE RELEVANT TO PEOPLE IN THE OASIS DEMOGRAPHIC. THESE INCLUDE FACEBOOK 1 & 2, INTRODUCTION TO THE COMPUTER, INTRODUCTION TO EMAIL, GOOGLE PHOTOS, INTRODUCTION TO THE INTERNET, IPAD, IPHONE, MOBILE ACCESSIBILITY, SAFETY AND PRIVACY ONLINE AND WINDOWS 10. SEVENTEEN COURSES ARE TRANSLATED INTO SPANISH. THE SUPPORTING ORGANIZATIONS AND OTHER LOCAL PROGRAM SITES OFFER A WIDE RANGE OF TECHNOLOGY COURSES TO PARTICIPANTS USING THE CONNECTIONS CURRICULUM.

ENROLLMENT IN CONNECTIONS CLASSES HAS EXCEEDED 141,000 SINCE THE

Name of the organization THE OASIS INSTITUTE

Employer identification number 43-1830354

PROGRAM BEGAN IN 2001.

EXPENSES \$ 276,165. INCLUDING GRANTS OF \$ 41,867. REVENUE \$ 10,453.

FORM 990, PART VI, SECTION A, LINE 2:

FRANK JACOBS AND MARYLEN MANN HAVE A FAMILY RELATIONSHIP.

FORM 990, PART VI, SECTION A, LINE 3:

BARNES JEWISH HOSPITAL ACTS AS THE HUMAN RESOURCES DEPARTMENT OF THE OASIS

INSTITUTE. ALL OF THE ORGANIZATION'S EMPLOYEES ARE EMPLOYEES OF BJC. THE

INSTITUTE RETAINS THE RIGHT TO RECOMMEND AND PRESENT QUALIFIED CANDIDATES

AS EMPLOYEES BUT BJC RESERVES THE RIGHT TO FINAL APPROVAL.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY A PUBLIC ACCOUNTING FIRM AND PRESENTED TO

MANAGEMENT. THE FORM 990 IS REVIEWED BY THE PRESIDENT, AND THE DIRECTOR OF

FINANCE AND ADMINISTRATION AND ACCOUNTING MANAGER OF THE OASIS INSTITUTE.

THE FINANCE COMMITTEE IS THEN PROVIDED A COPY OF THE FORM 990 AND QUESTIONS

OR CONCERNS ARE DISCUSSED VIA AN IN-PERSON MEETING OR VIA EMAIL. ONCE THE

FINANCE COMMITTEE APPROVES THE 990, IT IS SENT TO THE ENTIRE BOARD FOR

DISCUSSION PRIOR TO FILING. ANY QUESTIONS OR COMMENTS ARE DIRECTED TO THE

DIRECTOR OF FINANCE AND ADMINISTRATION OR THE PRESIDENT OF THE

ORGANIZATION.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS ARE REQUIRED TO SIGN A CONFLICT OF INTEREST POLICY EACH YEAR

AND DISCLOSE ANY POTENTIAL ISSUES. THOSE FORMS ARE REVIEWED FOR POTENTIAL

CONFLICTS AND ISSUES ARE HANDLED ON A CASE BY CASE BASIS. HISTORICALLY

THERE HAVE BEEN NO CONFLICTS OF INTEREST.

932212 09-06-19

Name of the organization

THE OASIS INSTITUTE

Employer identification number

43-1830354

FORM 990, PART VI, SECTION B, LINE 15A:

THE DIRECTOR OF FINANCE AND ADMINISTRATION COMPILES DATA REGARDING COMPARABLE SALARIES FOR POSITIONS SIMILAR TO THE PRESIDENT AND PROVIDES THAT INFORMATION TO THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS. THE COMPENSATION COMMITTEE REVIEWS THAT DATA, PERFORMANCE REVIEWS AND ORGANIZATIONAL RESULTS. BASED ON THIS REVIEW, THE COMPENSATION COMMITTEE DETERMINES THE COMPENSATION FOR THE PRESIDENT. THE COMPENSATION AMOUNT IS ALSO REVIEWED BY BARNES JEWISH HOSPITAL, WHICH PROVIDES PAYROLL PROCESSING SERVICES, EMPLOYEE BENEFITS, ETC. TO THE OASIS INSTITUTE. ALL OTHER EMPLOYEES' COMPENSATION IS RECOMMENDED BY THE PRESIDENT AND DIRECTOR OF FINANCE AND ADMINISTRATION. BECAUSE ALL EMPLOYEES ARE LEASED FROM BARNES JEWISH HOSPITAL, BARNES JEWISH HOSPITAL (PART OF THE BJC HEALTHCARE SYSTEM) ALSO REVIEWS AND APPROVES THE COMPENSATION OF ALL EMPLOYEES FOR REASONABLENESS. THE ORGANIZATION IS ALLOWED A PERCENTAGE OF THE PRIOR YEAR'S TOTAL COMPENSATION TO ALLOCATE AS RAISES AS DETERMINED BY THE BJC SYSTEM. BARNES JEWISH HOSPITAL ALSO PROVIDES PAYROLL PROCESSING SERVICES, EMPLOYEE BENEFITS AND OTHER HUMAN RESOURCES SERVICES TO THE OASIS INSTITUTE.

FORM 990, PART VI, SECTION C, LINE 19:

THE AUDITED FINANCIAL STATEMENTS AND FORM 990 ARE MADE AVAILABLE TO THE

PUBLIC ON THE ORGANIZATION'S WEBSITE AND UPON REQUEST. OTHER ORGANIZATIONAL

DOCUMENTS, SUCH AS THE ARTICLES OF INCORPORATION AND BYLAWS AND CONFLICT OF

INTEREST POLICY ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

CHANGE IN FAIR VALUE OF CHARITABLE ANNUITY

359.

01072.01

#### SCHEDULE R (Form 990)

## **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury
Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **2019** 

Open to Public Inspection

Employer identification number

43-1830354

(a)	(b)	(c)	(d)	(e)	)		(f)	
Name, address, and EIN (if applicable) of disregarded entity	Primary activity			ome End-of-yea	ır assets	Direct controlling entity		9
Part II Identification of Related Tax-Exempt Orgonizations during the tax year.	ganizations. Complete if the organizat	ion answered "Yes" on Form 990	D, Part IV, line 34,	because it had one	e or more	related tax-exe	mpt	
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	Primary activity Legal domicile (state or Exempt Code Public char		Exempt Code section Public charity status (if section		(f) ct controlling entity	Section 5 contr	rolled ity?
ALBUQUERQUE OASIS - 32-0081580				(-)(-)			Yes	No
3301 MENAUL BOULEVARD NE, SUITE 18								
ALBUQUERQUE, NM 87107	OASIS PROGRAM	NEW MEXICO	501(C)(3)	LINE 12B, II	OASIS :	INSTITUTE	Х	
INDIANAPOLIS OASIS - 27-2392510								
10800 EAST WASHINGTON STREET								
INDIANAPOLIS, IN 46229	OASIS PROGRAM	INDIANA	501(C)(3)	LINE 12B, II	OASIS :	INSTITUTE	X	
SAN ANTONIO OASIS - 26-2243879								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

OASIS PROGRAM

OASIS PROGRAM

THE OASIS INSTITUTE

Schedule R (Form 990) 2019

OASIS INSTITUTE

LINE 12B, II OASIS INSTITUTE

Х

6161 NORTHWEST LOOP 410

SAN ANTONIO, TX 78238

SAN DIEGO OASIS - 30-0403895 1702 CAMINO DEL RIO NORTH SAN DIEGO. CA 92108 TEXAS

CALIFORNIA

501(C)(3)

501(C)(3)

LINE 12B, II

Schedule R (Form 990) 2019

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

	, ,	,	ı	•			_				
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	Disproportionate		Code V-UBI	General o	Percentage ownership
of related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets		ations?	amount in box 20 of Schedule K-1 (Form 1065)	partner	ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0
	1										
	1										
	1										
	1										
	1										
	1										
	1										
							<u> </u>	l			

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country)		,				Yes	No
-	-								
-									
	-								

Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	y			<u>1a</u>		Λ		
<b>b</b> Gift, grant, or capital contribution to related organization(s)				1b	X			
c Gift, grant, or capital contribution from related organization(s)						X		
d Loans or loan guarantees to or for related organization(s)								
e Loans or loan guarantees by related organization(s)						Х		
						37		
f Dividends from related organization(s)						X		
g Sale of assets to related organization(s)					<u> </u>	X		
h Purchase of assets from related organization(s)				<u>1h</u>	<u> </u>			
i Exchange of assets with related organization(s)				<u>1i</u>		X		
j Lease of facilities, equipment, or other assets to related organization(s)				<u>1j</u>		Х		
k Lease of facilities, equipment, or other assets from related organization(s)				1k		х		
I Performance of services or membership or fundraising solicitations for related organ					Х			
m Performance of services or membership or fundraising solicitations by related organization(s)								
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)								
o Sharing of paid employees with related organization(s)								
p Reimbursement paid to related organization(s) for expenses								
q Reimbursement paid by related organization(s) for expenses				1q	X			
r Other transfer of cash or property to related organization(s)				1r		X		
s Other transfer of cash or property from related organization(s)				1s		X		
2 If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete th	nis line, including covered r	relationships and transaction thresholds.					
(a) Name of related organization	(b) Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount	involved				
(1) OASIS - ALBUQUERQUE	В	52,000.	FMV					
(2) OASIS - SAN ANTONIO	В	55,000.	FMV					
(3) OASIS - SAN DIEGO	В	72,166.	FMV					
(4)								
(5)								
	1	i e						

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	General manage partner	(k) Percentage ownership
	_								000) 0040

#### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

OMB No. 1545-0047

Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print THE OASIS INSTITUTE 43-1830354 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 11780 BORMAN DRIVE, NO. 400 return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. SAINT LOUIS, MO 63146 Enter the Return Code for the return that this application is for (file a separate application for each return) Return Application Application Return Code Code Is For Is For Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 10 Form 990-PF 04 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 DAWN ANDERSON • The books are in the care of ▶ 11780 BORMAN DRIVE, SUITE 400 - ST. LOUIS, MO 63146 Telephone No. ► (314)862-2933 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 16, 2020 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2019 or tax year beginning , and ending | Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

instructions

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment